

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
DECEMBER 8, 2022

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The Board of Education of the Fairfield City School District in the County of Butler, Ohio held a Regular Meeting on the 8th of December, 2022 in the Catherine D. Milligan Community Room at Fairfield High School.

The meeting was called to order by the President at 6:30 p.m.

ROLL CALL – Present: Mr. Begley, Ms. Berding, Mr. Clark & Mrs. Shorter
Absent: Mrs. Gundrum

Also present: Mr. Smith, Mrs. Lane, Mrs. Hauer, Dr. Rice, Mrs. Aug, Mr. Perry & Mr. Clemmons
Absent: None

PLEDGE OF ALLEGIANCE – Scott Clark

Mrs. Gundrum arrived at 6:34 p.m.

PRESENTATIONS/RESOLUTIONS

A. North Elementary School Spotlight – Denise Hayes

Mrs. Hayes along with Mrs. Landeen - Assistant Principal, Ms. Monnier – counselor, and Ms. Kowalski – school psychologist, spoke about PBIS (Positive behavior support), SEL checks, (Social emotional learning), North families vision boards and GRIT day at North.

Mr. Clark stated it was great to see Mrs. Hayes again. He said developing leaders is huge. He then thanked them for coming.

Mrs. Shorter said that it was fantastic. She loves the color coding for the SEL process and keep up the good work.

Mrs. Gundrum said she loved the whole presentation. She stated they did a great job and all of them were wonderful.

Ms. Berding echoed all the others. She thought the daily check in was great.

Mr. Begley said the students did a terrific job. He thinks great things are happening at North. He also thanked them for coming.

B. Equity Progress Report – Equity Leadership Team

Mr. Smith presented the following –

Mission

- Teaching our children and ourselves to live, learn and work together in a vibrant and diverse world.

Beliefs

- A strength of the Fairfield City School District is our expanding culturally and educationally diverse population.
- All children can learn and achieve to their full potential

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Mrs. Hayes, Mrs. Hauer, Mrs. Aug, and Mrs. Gentry Fletcher presented information regarding the Diversity Plan Pillars.

Mr. Smith ended with the following –

Conclusion

- The Fairfield City School District Diversity Plan is a work in progress.
- We will continue to adjust to the changing social, emotional, and educational needs of all students. The goal is to:
 - Enhance the learning experience
 - Help students and families feel a connection with school life
- We will continue to provide professional development for all staff on real-world topics to increase awareness and to help building and strengthening relationships with all students.

Ms. Berding thanked all the ladies and students for being a part of this team. She stated that their work is so impactful. She then thanked them for all that they do.

Mrs. Shorter said they have done a great job. She thanked the students for participating. She is happy to see this work growing.

Mr. Begley said this is important work. He was very pleased to hear about instructional materials reflecting our diversity.

Mrs. Gundrum thanked Kaylee and Arissa for being here. She said it was so impressive to see this work. She thought it was a wonderful presentation.

Mr. Clark stated what an exciting time for these students. He said it takes time to find the right people. He loved the engagement.

COMMUNICATION - None

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of public participation may be permitted at each meeting. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

22-108 RESIGNATIONS/EMPLOYMENT – Mrs. Hauer

MOTION – Moved by Ms. Berding to approve the following:

A. Personnel – Professional

1. Resignation

- a. Diana Ivkovich, District, Athletic Trainer
(effective February 1, 2023; for retirement purposes)

2. Employment

- a. Renee Hamilton, Creekside, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2022-2023 school year, effective December 6, 2022; for a replacement position)
- b. Elizabeth Welsh, Creekside/Crossroads, French
(recommended for a new one-year limited teaching contract for the 2022-2023 school year, effective November 23, 2022; for a replacement position)
- c. Extracurricular(s) 2022-2023

Senior High

Frederick Andrews, Basketball, Assistant Boys 70%
Tommy Begley, Baseball, Head Coach
Justin Cunningham, Basketball, Assistant Boys 10%
David Edwards, Basketball, Assistant Boys 70%
Kevin Flaig, Wrestling, Assistant
Robert Greene, Basketball, Assistant Girls
Shayne Laffin, Wrestling, Reserve Asst.
Kevin McDonald, Basketball, Assistant Girls
Dwight Pringle, Wrestling, Assistant
Curtis Rouse, Wrestling, Assistant
David Shotwell, Swim Coach, Girls 50%
Evan Tanner, Marching Band Instructor
Darren Wyrick, Basketball, Boys, Head Coach

Freshman

James Sawyer, Basketball, Boys 90%

Middle- Creekside Middle

Josh Bowen, Basketball, Boys 7th/8th Grade
David Petersen, Basketball, Girls 7th/8th Grade

Middle – Crossroads Middle

Scott Halsey, Basketball, Girls 7th/8th Grade

Middle- Creekside & Crossroads Combined

David Shotwell, Swim Team Coach

Central Elementary

Michele Campbell, Elementary Select Choir Director (additional due to numbers)

- d. EL Tutor(s) 2022-2023

Shelbi Burch

(Periodically the district has students who qualify for English as a Second Language, as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as a designated

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EL Tutor at the rate of \$33.05 per hour, effective for the 2022-2023 school year.)

- e. Substitute Teacher(s) 2022-2023

Brenda Nettles

(All recommendations are for the 2022-2023 school year at a rate of \$125 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

22-109 RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT– Mrs. Hauer

MOTION – Moved by Mrs. Shorter to approve the following:

B. Personnel – Support

1. Resignations

- a. Amy Brinthaupt, Compass, Educational Assistant
(effective the end of the day December 16, 2022; for personal reasons)
- b. Teresa Hauser, Freshman, Custodian
(effective the end of the day December 20, 2022; for personal reasons)
- c. Clifford Heckler, Transportation, Chauffeur
(effective the end of the day November 30, 2022; for personal reasons)
- d. Ella Koedel, East, Educational Assistant
(effective the end of the day November 22, 2022; for personal reasons)
- e. Deborah Schuckmann, Senior High, Cook
(effective the end of the day December 31, 2022; for retirement purposes)
- f. Barbara Smith, Transportation, Chauffeur
(effective the end of the day December 1, 2022; for personal reasons)

2. Unpaid Leaves of Absence

- a. Nancy Lakamp, Freshman, Educational Assistant
(unpaid leave of absence effective November 7, 2022 through December 16, 2022; for personal reasons)
- b. Carri Mefford, South, Educational Assistant
(unpaid leave of absence effective November 18, 2022 through December 9, 2022; for personal reasons)

3. Employment

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- a. Mary Louann Cruze, Compass, Educational Assistant
(effective November 28, 2022; for a replacement position)
- b. Brittaney Gibson, Central, Educational Assistant
(effective December 5, 2022; for a replacement position)
- c. Ariel Moore, Creekside, Educational Assistant
(effective November 21, 2022; for a replacement position)
- d. Erntz Rose, Senior High, Custodian
(effective December 7, 2022; previously temporary position; for a replacement position)
- e. Christopher Schojan, Freshman, Temporary Custodian
(effective December 19, 2022 through March 19, 2022; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

C. Item for Board Discussion

1. Bus Purchasing - Southwestern Ohio Educational Purchasing Council (EPC) – Lance Perry

Mr. Perry mentioned that pricing last year was \$110,000 per bus and this year it is \$130,000 per bus. He also said it could take up to a year for the buses to be produced.

22-110

APPROVAL OF BOARD POLICIES/APPROVAL TO AWARD REPLACING HVAC CONTROLS AND VALVE REPLACEMENTS AT FAIRFIELD SENIOR HIGH SCHOOL AND EAST ELEMENTARY/APPROVAL TO AWARD A SECTIONED ROOF RENOVATION AT SOUTH ELEMENTARY AND ROOF REPLACEMENT PROJECT AT THE MAINTENANCE SHOP BUILDING/APPROVAL OF RESOLUTION

MOTION – Moved by Mrs. Gundrum to approve the following:

D. Other Items for Board Action

1. Recommend the approval of the following Board Policies:
 - a. IGDJ: Interscholastic Athletics
 - b. JHG-R1: Reporting Child Abuse
 - c. KMA: Relations with Parent Organizations
 - d. KMA-R: Relations with Parent Organizations
 - e. KMB: Relations with Booster Organizations
2. Recommend approval to award replacing HVAC controls and valve replacements

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at Fairfield Senior High School and East Elementary with Wabiel Energy Systems, 815 Falls Creek Drive, Vandalia, Ohio 45377, in the amount not to exceed one million, two hundred and eighty-six thousand and one hundred and thirty-five dollars (\$1,286,135).

3. Recommend approval to award a sectioned roof renovation at South Elementary and roof replacement project at Maintenance Shop Building to Garland/DBS, Inc. 3800 East 91 Street, Cleveland, Ohio 45105, in the amount not to exceed three hundred thousand dollars (\$300,000).
4. Recommend approval of the following resolution:

WHEREAS the Fairfield City School District Board of Education wishes to advertise and receive bids for the purchase of one or more school buses.

THEREFORE, be it resolved the Fairfield City School District Board of Education wishes to participate and authorize the Southwestern Ohio Educational Purchasing Council to advertise and receive bids on said Boards' behalf as per the specifications submitted for the cooperative purchase of two (2) school buses. Estimated total cost of two hundred and sixty-one thousand, eight hundred and sixty-eight dollars (\$261,868).

SECOND – Seconded by Ms. Berding

ROLL CALL- Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter
Nays: None
Motion Carried: 5-0

22-111 APPROVAL OF BOARD MINUTES FROM NOVEMBER 17, 2022 AND DECEMBER 1, 2022/APPROVAL OF FINANCIAL REPORTS FOR THE MONTH OF NOVEMBER 2022/APPROVAL OF THE 2022-2023 AMENDED APPROPRIATIONS RESOLUTION/APPROVAL OF DONATIONS/ESTABLISH THE DATE OF THE TAX BUDGET HEARING/RECOMMEND ADOPTION OF RESOLUTION APPROVING A SCHOOL COMPENSATION AGREEMENT WITH THE FAIRFIELD TOWNSHIP BOARD OF TRUSTEES – Mrs. Lane

MOTION – Moved by Mr. Clark to approve the following:

TREASURER'S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meetings:
 - November 17, 2022 – Regular Meeting
 - December 1, 2022 – Special Session Meeting
- B. Recommend approval of the financial reports for the month of November 2022.
- C. Recommend approval of the 2022-2023 Amended Appropriations Resolution.
- D. Recommend approval of the following donations:
 1. A donation of pizza valued at \$130 from LaRosa's (Fairfield) to Fairfield East Elementary School for a staff luncheon.

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2. A donation of cookies, sweet tea and lemonade valued at \$50 from Chick-Fil-A (Fairfield) to Fairfield East Elementary School for a staff luncheon.
3. A donation of \$500 from Debbie Hawkins to Fairfield High School's Women's Leadership Club.
4. A donation of a picture frame and national motto valued at \$69.99 from Diane L. to the Fairfield City School District.

Total donations for 2022: \$41,918.49

- E. Establish the date of the Tax Budget Hearing to be held on January 12, 2023, at 1:00 pm at the Fairfield Administration Building, 4641 Bach Lane.
- F. Recommend adoption of the following Resolution:

RESOLUTION APPROVING A SCHOOL COMPENSATION AGREEMENT WITH THE FAIRFIELD TOWNSHIP BOARD OF TRUSTEES AND WAIVING RIGHTS TO CERTAIN NOTICE AND APPROVAL OF TAX INCREMENT FINANCING EXEMPTIONS BY THE FAIRFIELD TOWNSHIP BOARD OF TRUSTEES ON SPECIFIC REAL PROPERTY.

BE IT RESOLVED, by the Board of Education of the Fairfield City School District as follows:

- a. The School Compensation Agreement (Bridgewater TIF) between the Fairfield City School District Board of Education and Fairfield Township Board of Trustees on file in the office of the Treasurer is hereby approved and the President and Treasurer are hereby authorized to execute the same on behalf of this Board.
- b. Provided that the Fairfield Township Board of Trustees approves and executes the School Compensation Agreement (Bridgewater TIF) before approving any TIF tax exemptions on the specific real property identified in the School Compensation Agreement (Bridgewater TIF), the Fairfield City School District Board of Education hereby waives its right to notice and approval of such exemptions under Ohio Revised Code Section 5709.73 as to the real property identified in the School Compensation Agreement (Bridgewater TIF) only.

This waiver of approval and notice shall have no application to any other real property located in Fairfield Township, Butler County, Ohio.

SECOND – Seconded by Mrs. Gundrum

ROLL CALL- Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter

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Mrs. Shorter spoke about Senate Bill 178. She said it has moved from the Senate to the House. This bill would limit power of the State Board of Education. She said it is expected to pass and that the Ohio governor supports this bill.

B. Butler Tech – Brian Begley

Nothing to report.

C. Student Achievement – Jerrilynn Gundrum

Mrs. Gundrum spoke about the GRIT presentation at North and stated it was great. She mentioned that Melanie Schackmann's orchestra students got live feedback from Bob Phillips, who is a music conductor. She also stated that Paige Mahon, a senior, learned she is eligible to compete for the National Merit Scholarship from the Fifth Third Foundation.

D. Parks and Recreation – Scott Clark

Mr. Clark mentioned the beautiful trees in the Community Arts Center building. He also said the Parade of Lights was a great success.

E. Planning Commission – Billy Smith

Nothing to report.

ANNOUNCEMENTS

December 19, 2022 – Conference Exchange Day – No School

December 20, 2022 – Winter Break Begins – No School

January 2, 2023 – School Resumes after Winter Break

January 10, 2023 – End of First Semester – Grades 9-12; End of Second Quarter, Grades K-8

January 11, 2023 – In-service Day #4 – No Students

January 12, 2023 – Tax Budget Hearing, 1:00 PM, Fairfield Administration Building

January 12, 2023 – Board Meeting (Organizational Meeting), 6:30 PM, Fairfield Senior High School, Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Ms. Berding thanked the Fairfield North administrators and counselors for the presentation as well as the Equity Leadership Team.

Mr. Clark thanked Mrs. Hayes and the Equity Leadership Team.

Mrs. Gundrum thanked the Equity Leadership Team and Fairfield North for being here tonight. She said it was informational and inspiring. She wished everyone a Happy Holiday!

Mrs. Shorter stated there were great comments from her fellow board members. She thanked the ELT Team. She then wished everyone a great Christmas!

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Mr. Begley said the presentations were amazing. He thought the family concept was great. He wished everyone Happy Holidays!

22-112 EXECUTIVE SESSION

MOTION – Moved by Ms. Berding to recess to Executive Session at 7:58 p.m. to discuss the following:

The employment and discipline of public employees 121.22 (G) (1)

SECOND – Seconded by Mrs. Gundrum

ROLL CALL - Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 8:30 p.m.

22-113 ADJOURNMENT

MOTION- Moved by Mr. Clark to adjourn the meeting.

SECOND – Seconded by Ms. Berding

ROLL CALL - Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 8:31 p.m. by President, Mr. Begley.

President

Attest: _____
Treasurer